

**From:** [Sebastian Strauss](#)  
**To:** [Jordan Hess](#); [Darlene Craven](#)  
**Cc:** [Jason Wiener](#); [Don MacArthur](#)  
**Subject:** Fw: Letter of Recommendation  
**Date:** Friday, November 14, 2025 8:03:19 AM  
**Attachments:** [jordan\\_support\\_letter-signed.pdf](#)

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Good morning Jordan, Darlene,

Below email traffic should be included in the record for the 11/20/25 board meeting.

Kind regards,  
Sebastian Strauss

Chair, Board of Directors  
Missoula Urban Transportation District

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**From:** Sebastian Strauss <sstrauss@mountainline.com>  
**Sent:** Tuesday, November 11, 2025 11:42 AM  
**To:** Amy Cilimburg <acilimburg@mountainline.com>; Don MacArthur <don@mmwarchitects.com>; Eva Rocke <erocke@mountainline.com>; Jason Wiener <jwiener@mountainline.com>; Lisa Sheppard <lshppard@missoulaagingservices.org>; Sam Oliver <soliver@missoulahousing.org>  
**Subject:** Fw: Letter of Recommendation

Hello all,

I am passing along this letter of support for your awareness. For additional context, "shop" refers to the Maintenance Shop. I asked Jason what prompted the letter and he said that the Maintenance Shop people are aware of the renewal question and would like him to stay. Jason said there was no prompting or input from Jordan for the creation of this letter, but Jordan is aware of the letter.

Kind regards,  
Sebastian Strauss

Chair, Board of Directors  
Missoula Urban Transportation District

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**From:** Jason Blodgett <jblodgett@mountainline.com>  
**Sent:** Friday, November 7, 2025 12:01 PM  
**To:** Sebastian Strauss <sstrauss@mountainline.com>  
**Subject:** Letter of Recommendation

Hi Sebastian,

I've attached a letter of support for Jordan that was signed by most of the staff in the shop.  
Please take this into consideration as the board evaluates his contract.

Best Regards

Jason

[Book a meeting with me](#)



**Jason Blodgett**

IT Systems Administrator

Mountain Line (MUTD)

406-543-8386 (office)

406-830-4963 (mobile)

[jblodgett@mountainline.com](mailto:jblodgett@mountainline.com)



11/3/2025

Sebastian Strauss  
Chair, Board of Directors  
Missoula Urban Transportation District  
1221 Shakespeare St  
Missoula, MT 59802

Dear Mountain Line Board of Directors,

This letter is to express support for Jordan Hess to continue in his role as CEO and General Manager of Mountain Line. In his time here, he's demonstrated superb leadership, engaged listening, and played a pivotal role in pursuing Mountain Line's mission and vision. He has shown himself to be trustworthy, genuine, and a man of great character.

In his short time with us, he has been active throughout the agency, not only in being an exemplary representative of the agency to the community and the transit industry, he has spent time engaging with staff within the agency. This level of engagement from an executive level staff member is well received and it means a lot to many here at Mountain Line. Staff members that don't typically get a voice are now able to share their wisdom and experience with a listening ear in hopes to make the agency better.

Jordan Hess is a man of integrity who always finds time to listen to those under him. He is a grounded, thoughtful person, and the value he brings is immeasurable. Much impulsiveness has been experienced from management in the past, and Jordan brings a balance to that. He carefully considers things before suggesting or carrying out any actions. His leadership skills will benefit Mountain Line immensely as we march forward into the season of building a new facility. He will provide a high degree of wisdom much needed in his position at this agency.

We strongly urge this board of directors to extend the contract with Jordan Hess to be our CEO and General Manager

Sincerely,

Cody Bush  
Neil Killam  
Jodi Thomas  
Brian Redmon  
Tom Wilcox  
D. G. [Signature]  
[Signature]  
[Signature]