



Attachments

1. NA

To: Board of Directors
From: Jordan Hess
Meeting Date: July 24, 2025

Agenda Item: 5.6 FY2026 Maintenance Collective Bargaining Agreement Wage Reopener

Recommendation: Not applicable

Discussion: The most recent collective bargaining agreement between Mountain Line and Teamsters Local #2, covering maintenance employees, expired on June 30, 2024. Negotiations for a new contract began in November 2023 and continued into the following year, culminating in a ratified and signed agreement in March 2025. As part of that agreement, both parties included a provision for a wage reopener in June 2025. In accordance with that provision, Mountain Line and Teamsters Local #2 met on July 17, 2025, to begin negotiations specific to maintenance wage adjustments.

Financial Impact & Funding Source (Including Grant Name/Number) – NA

DBE-Certified Vendor – NA