

## Maintenance Technicians

The Technician position is a safety sensitive union position represented by the Teamsters Union Local No. 2. Pre-employment drug testing and criminal background check required.

**Tier 5 Technician:** This position assists the Director of Operations in all areas relating to the effective operation of the Maintenance Department. Repairs any deficiencies reported by bus operators, assist Class B and Class C technicians with repairs, conducts major repairs, and directs building maintenance tasks according to schedule. Coordinates effort toward efficient operation of the maintenance department, demonstrates effective communications with supervisors and co-workers. There is a two (2) year progression to reach the top wage of \$34.85. The top hourly pay includes \$29.74 in wage, \$4.61 in pension, and \$0.50 in health reimbursement account.

**Tier 3 Technician:** This position assists in the daily servicing of all revenue and non-revenue vehicles as needed. Repair any deficiencies reported by bus operators, assists Class A and Class C technicians with repairs, and assists with building maintenance tasks as needed. Coordinate efforts toward efficient operation of the maintenance department; demonstrate effective communications with supervisors and co-workers. There is a two (2) year progression to reach the top wage of \$31.36. The top hourly pay includes \$26.25 in wage, \$4.61 in pension and \$0.50 in health reimbursement account.

**Tier 1 Technician:** This position assists in the daily servicing of all revenue and non-revenue vehicles. These activities include repair of minor deficiencies reported by bus operators, assisting Class A and Class B technicians with repairs, and performing most building maintenance tasks. Coordinates efforts toward efficient operation of the maintenance department and demonstrates effective communications with supervisors and co-workers. There is a two (2) year progression to reach the top wage of \$27.88. The top hourly pay includes \$22.77 in wage, \$4.61 in pension, and \$0.50 in health reimbursement account.

## Employee Benefit Summary

1. Subsidized health, dental and vision insurance for employee and family.
2. Ten (10) paid holidays and one (1) floating holiday for full-time employees. Pro-rated for part-time employees based on hours worked.
3. Twelve (12) paid sick days per year (entitled to vacation leave with pay after six (6) months continuous employment) for full-time employees. Pro-rated for part-time employees based on hours worked.

4. Fifteen (15) paid vacation days per year (entitled to vacation leave with pay after six (6) months continuous employment) for full-time employees. Pro-rated for part-time employees based on hours worked.
5. Attendance, longevity, safety and certification incentives.
6. Tool and safety equipment allowance.
7. Employee Assistance Program.